**Nondiscrimination Statement: Discrimination is Against the Law**

Cary Medical Center complies with applicable Federal Civil Rights Laws and does not discriminate on the basis of race, color, national origin, age, disability, gender identification, or sex. Cary Medical Center does not exclude people or treat them differently based on race, color, national origin, age, disability, gender identification or sex. Cary Medical center provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified Sign Language Interpreters, Written information in other formats (large print, audio, accessible electronic formats, other formats), provides free language services to people whose primary language is not English (such as qualified interpreters, information written in other languages)
If you need these services contact our Civil Rights Coordinator: Leslie Anderson, COO at 493-3500.

If you believe that Cary Medical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

 Maine Civil Rights Coordinator

11 State House Station
Augusta, ME 04333-0011

ADA-CivilRights.DHHS@maine.gov

*You can file a compliant in person or by mail, fax or email.*

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

***Languages for the state of Maine:***

**French**

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Appelez le 1-207-498-3111 (ATS : 1-207-498-2024).

**Spanish**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Llame al 1-207-498-3111 (TTY: 1-207-498-2024).

**Chinese**

 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。

請致電 1-207-498-3111（TTY：1-207-498-2024。

**Cushite (Oromo)**

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama.

Bilbilaa 1-207-498-3111 (TTY: 1-207-498-2024).

**Vietnamese**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Gọi số 1-207-498-3111 (TTY: 1-207-498-2024).

**Arabic**

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان.

 اتصل برقم 1-207-498-3111 (رقم هاتف الصم والبكم: 1-207-498-2024).

**Mon-Khmer, Cambodian**

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។

ចូរ ទូរស័ព្ទ 1-207-498-3111 (TTY: 1-207-498-2024)។

**Russian**

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

 Звоните 1-207-498-3111 (телетайп 1-207-498-2024).

**Tagalog**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Tumawag sa 1-207-498-3111 (TTY: 1-207-498-2024).

**German**

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachlicheHilfsdienstleistungen zur Verfügung.

Rufnummer: 1-207-498-3111 (TTY: 1-207-498-2024).

**Thai**

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี

โทร 1-207-498-3111 (TTY: 1-207-498-2024).

**Nilotic**

**PIŊ KENE**: Na ye jam në Thuɔŋjaŋ, ke kuɔny yenë kɔc waar thook atɔ̈ kuka lëu yök abac ke cïn wënh cuatë piny.

Yuɔpë 1-207-498-3111 (TTY: 1-207-498-2024)

**Korean**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

1-207-498-3111 (TTY: 1-207-498-2024)번으로 전화해 주십시오.

**Polish**

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej.

Zadzwoń pod numer 1-207-498-3111 (TTY: 1-207-498-2024).

**Japanese**

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。

1-207-498-3111（TTY: 1-207-498-2024）まで、お電話にてご連絡ください